



## EMPLOYMENT

Gall's award-winning team of employment lawyers advise on contentious employment law matters, providing advice to and acting for employers and employees on a range of issues including:

- Post-termination restrictions (e.g. restrictive covenants on non-compete, non-solicitation of employees and non-solicitation of clients)
- Internal investigations, SFC regulatory investigations and disciplinary issues
- Redundancy issues
- Termination and separation issues
- Injunctions – applying for and defending injunctions to prohibit use of confidential information and enforce post-termination restrictions
- Dismissals
- Breach of contract
- Discrimination claims
- Legal proceedings from the Labour Tribunal to Court of Final Appeal

We provide legal advice on ground-breaking, complex employment law disputes and are often referred work from other law firms where they are unable to act owing to conflicts of interest. As an independent firm we have the ability and experience to litigate against large financial institutions.

Senior Partner Nick Gall has extensive experience in advising on all aspects of the employment relationship. He has acted for publicly listed companies, senior employees, the Hong Kong Government, the US Government, major

### Awards and Recognition

« Dispute Resolution Boutique Law Firm of the Year »

**ALB Hong Kong Law Awards 2022**

Outstanding - Labour & Employment  
**AsiaLaw Profiles and Leading Lawyers 2022**

Recommended, Labour and Employment  
**Benchmark Litigation Asia-Pacific 2021**

« Employment is one of Gall's specialities. They perform as well as other specialist practices in this area and punch above their weight. »

**Leading Firm, Employment Law - Chambers Asia Pacific 2021**

« I have always found them very responsive and keen to help. »

**Leading Firm, Labour & Employment - Legal 500 Asia Pacific 2021**

« Very experienced in employment litigation »

**Chambers Asia-Pacific 2020**

Recommended Firm

**The Doyles Guide to Leading Hong Kong Employment Law Firm Rankings 2018-2020**

« Labour and Employment Firm of the Year »  
**AsiaLaw Awards 2020**

# GALL

international banks and corporations throughout the world.

Nick advises on contractual disputes, bonus and incentive arrangements, negotiated terminations, strategic issues, discrimination and harassment claims and obtaining injunctive relief on breaches of post termination restrictions. Nick is consistently ranked as a top tier lawyer in the major legal guides. He has been recognized as a Leading Individual in both Legal 500 Asia Pacific and Chambers Asia Pacific guides from 2011-2021. He is also consistently ranked in Asialaw Leading Lawyer, the ALB Hong Kong Law Awards and Who's Who Legal Asset Recovery.

Partner Felda Yeung joined the firm as a trainee solicitor in 2011 and was admitted as a Solicitor in Hong Kong in 2013. She was promoted to Of Counsel in June 2021 and to Partner in August 2022. Felda's experience in employment law focuses on contentious employment matters, where she acts and advises employers and employees on allegations of breach of contract with a focus on issues relating to confidential information.

Vanessa joined Gall's Employment practice as an Associate in January 2022 with experience in both contentious and non-contentious employment and commercial matters.

## Recent cases include:

- Defending one of the world's largest interdealer brokers against wrongful and unreasonable termination, unpaid wages and bonus claims.
- Advising a senior employee on sensitive regulatory issues arising from regulatory investigations in Asia and the US.
- Advising on internal investigations of employee misconduct as well as external investigations involving the SFC, HKMA and ICAC.
- Advising on the treatment of employees in one of the world's largest acquisitions.
- Investigating and advising large multinational companies in respect of employee fraud.
- Advising a senior employee in respect a disability and whistleblowing claim.
- Acting for a former CEO and commencing proceedings in the High Court for a breach of contract claim in respect of deferred compensation and shares.
- Acting for the former Chairman and Head of a well-known Investment Bank and commencing proceedings in the High Court for breach of contract and nonpayment of bonus.
- Successfully resisting an injunction sought to prevent a team of employees joining an alleged competitor.

## Contacts



**Nick Gall**  
Senior Partner  
+852 3405 7666  
nickgall@gallhk.com



**Felda Yeung**  
Partner  
+852 3405 7674  
feldayeung@gallhk.com



**Vanessa Ip**  
Associate  
+852 3405 7656  
vanessaip@gallhk.com